President **Job Description** Kindergarten

# **1. STATEMENT OF COMMITMENT TO CHILD SAFETY**

We are committed to child safety. We want children to be safe, happy and empowered and have zero tolerance of child abuse. We understand our legal and moral obligations to treat all concerns seriously and to report allegations and concerns about a child/ren's safety and wellbeing to authorities. We are committed to the cultural safety of all children including Aboriginal children, children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

## 2. POSITION PURPOSE

To lead and support all members of the CoM in the running of the organisation. The President is a member of the Executive Subcommittee and as such is required to become an Approved Provider as defined by the National Quality Framework (NQF).

### 3. KEY ATTRIBUTES OF THE ROLE

No prior knowledge or experience is required for this role. It is suitable for someone with basic computer skills who is able to attend Committee of Management on a monthly basis. Support in all areas of kindergarten management is available from Early Learning Association Australia (ELAA)

## 4. KEY RESPONSIBILITIES AND ACTIVITIES

Key Responsibility:	COMMITTEE OF MANAGEMENT
Activities	

- Coordinate and chair monthly CoM meetings
- Be familiar with regulations (including the constitution and policies) relating to the operation of the kindergarten
- Oversee and delegate responsibilities where appropriate •
- Attend Executive Subcommittee meetings as required
- Ensure decision making is properly recorded •
- Present annual report at AGM

#### Key Responsibility: QUALITY IMPROVEMENT PLAN

Activities

- Become familiar with and oversee the SPK Quality Improvement •
- Support staff and COM in developing and implementing the QIP goals •
- Develop mechanisms for the kindergarten to seek feedback/ideas from external sources, e.g. • local kinder networks
- Ensure that the QIP is regularly reviewed and updated and that systems are in place to ensure that this occurs.
- Keep CoM informed about QIP priorities, areas for improvement, actions required, etc.
- Prepare SPK for future assessments under the National Quality Framework and promote the QIP within the kinder community as an ongoing and continual process

Key Responsibility:	GENERAL
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#### Activities

- Lead strategic planning for the kindergarten
- . General management of business matters within the kindergarten
- . Lead consultation with parents on significant changes to SPK
- Recruitment in association with Vice-President & Teachers
- Undertake staff reviews at least annually
- . Member of Complaints & Grievance Subcommittee as needed
- Keep abreast of ACEQCA amendments and update NQF manual as needed
- . Prepare a brief report for quarterly newsletter

Key Responsibility: POLICIES MANAGEMENT

Oversee updates (follow templates and update schedule) and manage the following policies

Determining Responsible Person Policy